

EMPLOYMENT SUPPORT 2015 INITIATIVE UPDATE

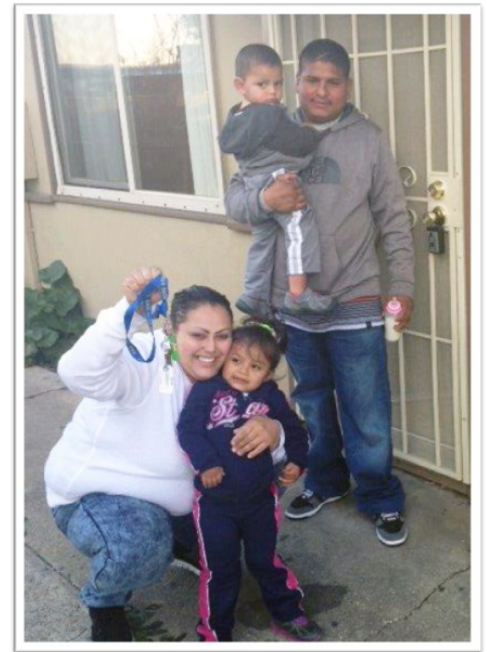
Subtle Change, Big Impact

Investing in Families

Governor Brown's proposed CalWORKs budget for next year will closely reflect the current year's budget with little noticeable change. With an influx of new revenue, there is tremendous potential and opportunity for the Governor and State legislators to introduce new policies reinvesting in California's most at-risk families.

These new opportunities appear to have arrived just in time, as reports are showing the increased need for at-risk families. One such report comes from the United Way, which paints an ominous picture for low-income families in Santa Clara County.¹ According to the report, a family of three needs to work three full-time, minimum-wage jobs to achieve self-sufficiency. Regrettably, there just aren't enough hours in a day and many families are being quickly left behind.

We will certainly share more specific information and budget updates at the CalWORKs Advisory meetings.²



Making an Impact

Employment Services has been on the front lines, providing vital services and support that are strengthening local families. Together we are helping them overcome insurmountable barriers that have prevented them from attaining self-sufficiency on their own. In the following pages we'll introduce readers to a number of inspiring success stories, narrating the accounts of dedicated parents and the programs that helped them move closer to their goals. Readers will also learn more about some of our more notable accomplishments, including:

- ◇ Record breaking performance milestones
- ◇ The emergence of the Family and Housing Support Program
- ◇ Revitalization of our subsidized employment program, EC Works
- ◇ An introduction to SCC Youth Works

It's been an incredible start to the year, characterized by enhancement and collaboration that is fostering subtle changes to our programs and making a big impact on our families.

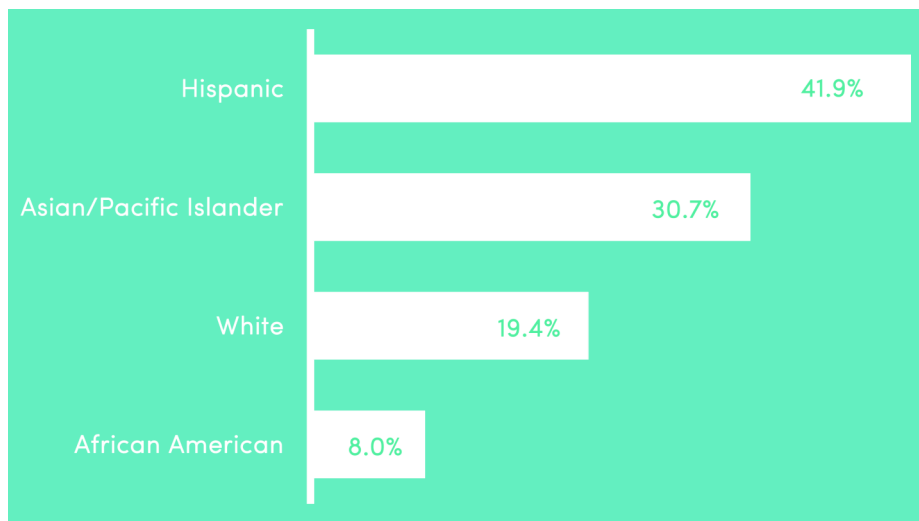
Rafaela Perez

Administrator
CalWORKs Employment Services

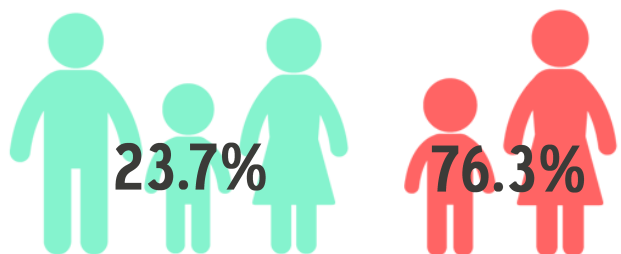
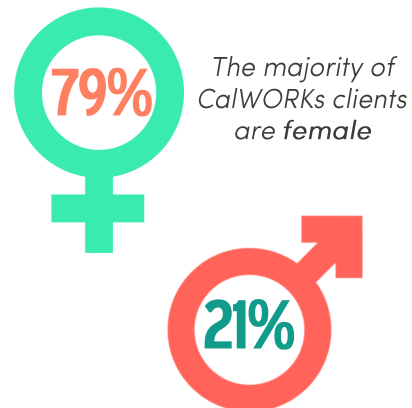
¹ United Way Self-Sufficiency Standard Preliminary Report, Appendix A

² CalWORKs Advisory meeting location and times, Appendix B

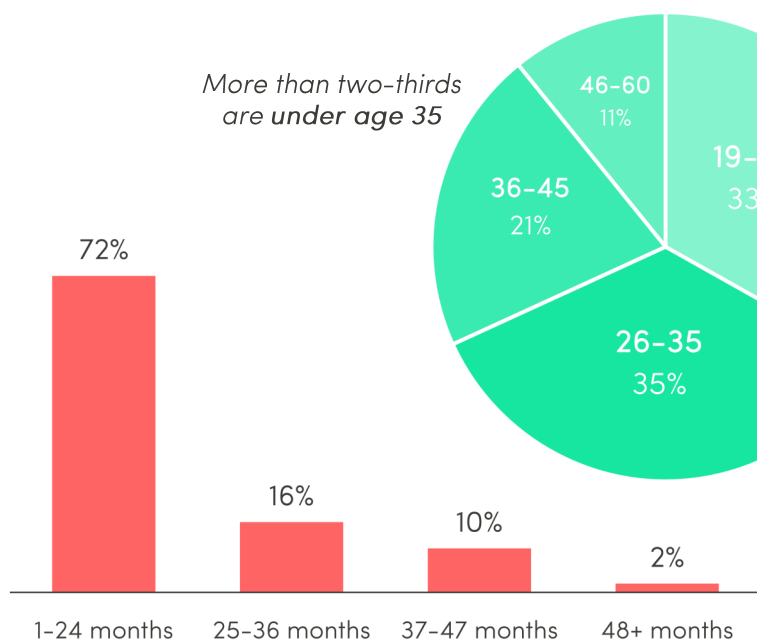
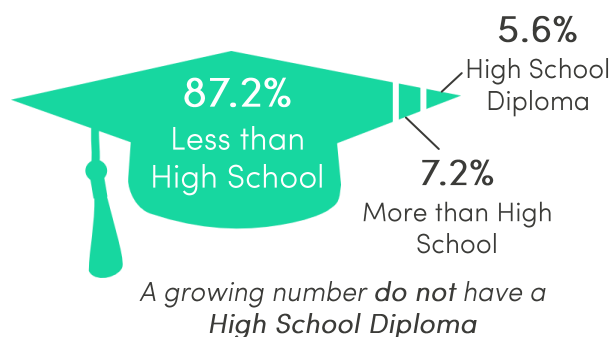
CalWORKs FAMILIES AT A GLANCE



Over 40% identified as being of Hispanic descent

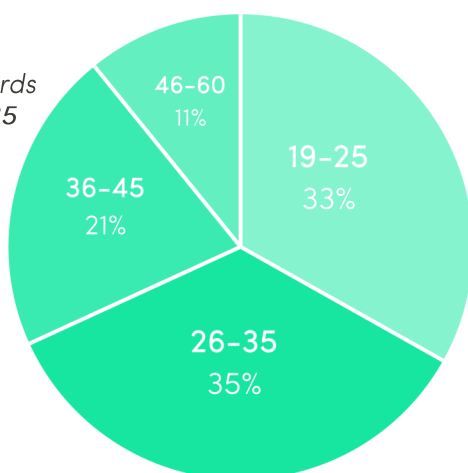


Over three-quarters are single-parent households

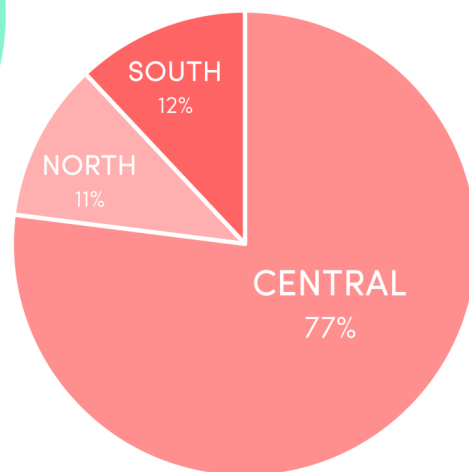


Most have been on aid for less than two years

More than two-thirds are under age 35

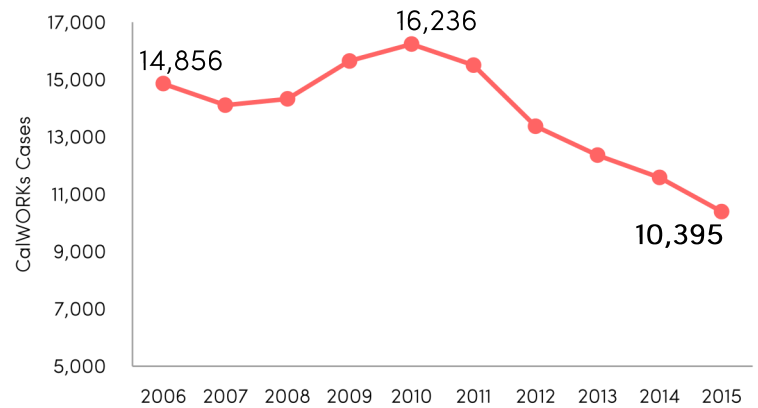


Most reside within the San Jose metropolitan area

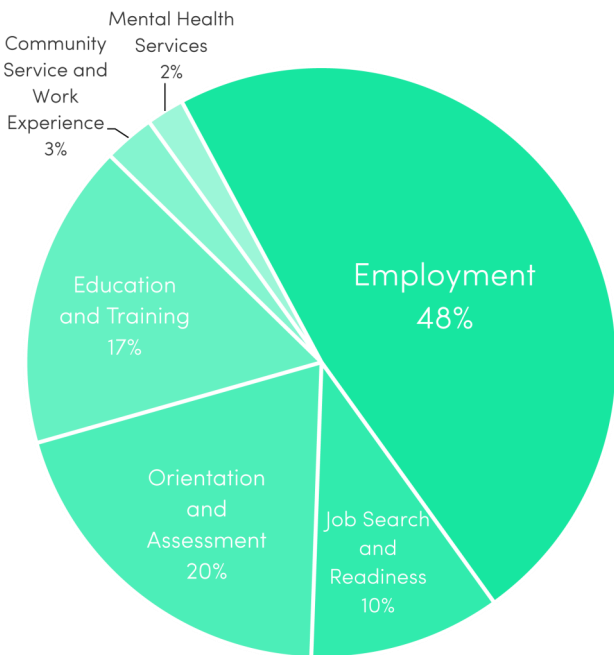


EMPLOYMENT SERVICES

Despite the fact that California has been recognized as having the nation’s highest poverty rate, CalWORKs caseloads continued to decline. After caseloads peaked during the height of the recession, the State adopted several sweeping regulatory measures to the CalWORKs program, satisfying the constrained budget at the time and ultimately reducing enrollment. With a sound budget now in place, we are hopeful that new legislative reinvestment will bridge the growing poverty gap for many Santa Clara County residents.



There are presently 10,395 active CalWORKs cases in Santa Clara County. The majority of these are “child-only” cases, in which the only members of the household eligible to receive aid are minor children. Just over 40% are households with an eligible adult, 70% of whom are registered with Employment Services.



Employment Services participation by activity type.

Putting the Pieces Together

For most families, there’s no single solution to achieving self-sufficiency. Employment Services staff help clients weave together the intricate components needed to overcome financial and employment barriers. Each new client participates in a full appraisal of their educational background, work history, job skills and employment goals. As barriers are identified, the pathway to gainful employment is determined, allowing clients to develop short and long-term goals to get back on track.

With the help of an Employment Counselor and Community Partners, an employment plan is developed and tailored to fit the needs of each participant. Each plan combines activities and supportive services designed to enhance employability. Supportive services are integrated into the plan and include child care, transportation and ancillary support to help pay for books, tools, work uniforms or clothing. Essentially, an employment plan is a roadmap, aligning all the

services and opportunities families need to successfully participate in the program and find their way to self-sustaining employment.

By utilizing a wide array of employment and training programs, services and an extended network of community partners, the operation ably serves all participants. Employment Services has authorized approximately 11,151 transportation payments, 6,000 child care payments and 1,657 ancillary payments during the first six months of this fiscal year.

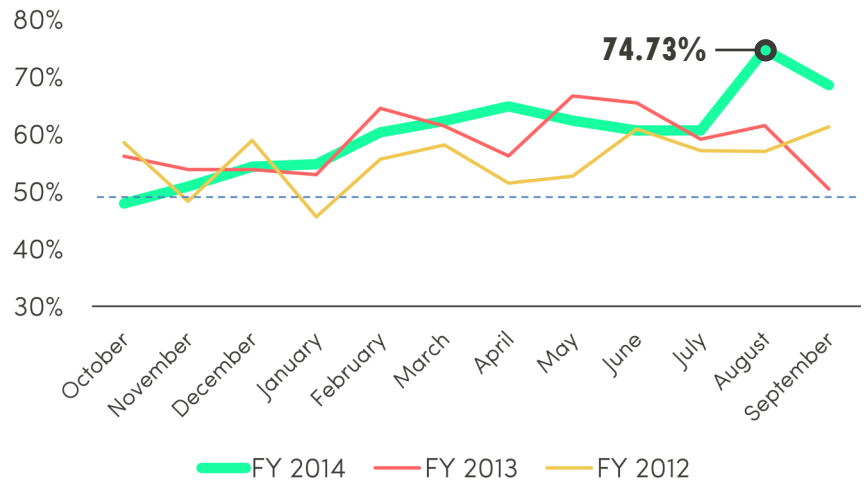
PERFORMANCE

Always striving for excellence, the team at Employment Services continues to post record-breaking performance numbers.

The Benchmark for Performance

The Work Participation Rate (WPR) is the bottom-line performance indicator that determines the health of the Employment Services program. The measure gauges client engagement and participation in activities that boost employability and potential for long term self-sufficiency.

Currently, the federal participation requirement is set at 50% and Santa Clara County continually exceeds that rate. We raised the bar again in 2014 with an annual average of 59.49% WPR, the best among all Bay Area counties and one of the highest rates in California. Anchoring the year's average was a stellar performance in August when the program reached a staggering 74.73%.



At the State Level

California's State WPR level, the sum WPR rate of all counties, is presently below the federal minimum requirements and the State may be facing financial penalties. Fortunately, Santa Clara County has exceeded the performance goal and will not share in the cost of any financial sanctions. To gain some ground on the WPR deficit, the State has recently implemented new statewide strategies to boost this rate, including Expanded Subsidized Employment and a new case management effort known as Work Incentive Nutritional Supplement (WINS).

As always, Employment Services will do its best to stay ahead of the curve. To find out more detailed information on our individual performance, please see **Appendix C**.



The Rapid Response Team (RRT) is the backbone of Santa Clara County's WPR efforts. Every month, this unit of dedicated workers receives a list of clients from the State and quickly re-engages each family, going the extra mile to ensure that as many participants as possible meet the number of hours required to achieve WPR.

When Kelly and Glynn's case was selected for review, Clariessa, their RRT counselor, immediately got to work, securing a part time position for Glynn with Second Harvest Food Bank. Meanwhile, Kelly was provided with employment support and a self-guided Job Hunting Handbook. She's applied for several jobs and is excited to get back to work. Thanks to Clariessa's attention to their case, Kelly and Glynn are well on the road to self-sufficiency.

EMPLOYMENT CONNECTION



The Employment Connection Centers are the one-stop shop for job ready participants in the Employment Services program. At each center, job seekers are able to participate in on-site employment activities hosted by our staff of experienced Employment Counselors. A typical visit for a client may entail participation in online job searches, job readiness workshops, interview coaching, job referrals and job retention services. All the services are cost-free to the clients, and they also utilize on-site resources like telephones, computers, and internet

access. Our centers are conveniently located in Mountain View, San Jose and Gilroy to ensure accessibility in all regions of the county.

Through the joint efforts of our employment counselors and support staff, the Employment Connection has helped 523 clients become employed between July 2014 and February 2015. Continuously putting up strong numbers, the Employment Connection Centers are on track to assist hundreds more in finding work by the end of the fiscal year.



"I want to thank the Employment Connection Center for all that you've done for my family and me. My biggest appreciation goes to everyone with outstanding attitudes and a smile. Michellé, Ted, Helenea, Russell, Gustavo & Erin."

Starting Over and Moving Up

After two years of working as a substitute teacher, Kathleen came to realize that her income was not sufficient for her to support her family and reside in Silicon Valley. Last June, she sought the help of CalWORKs and immediately enrolled with Employment Services to start her job search. She participated in Job Club and learned of some exciting job prospects in the EC Works subsidized employment program. After a short two weeks, Kathleen was prepared for several interviews and landed a job at PEC Manufacturing as an Inside Sales Representative.

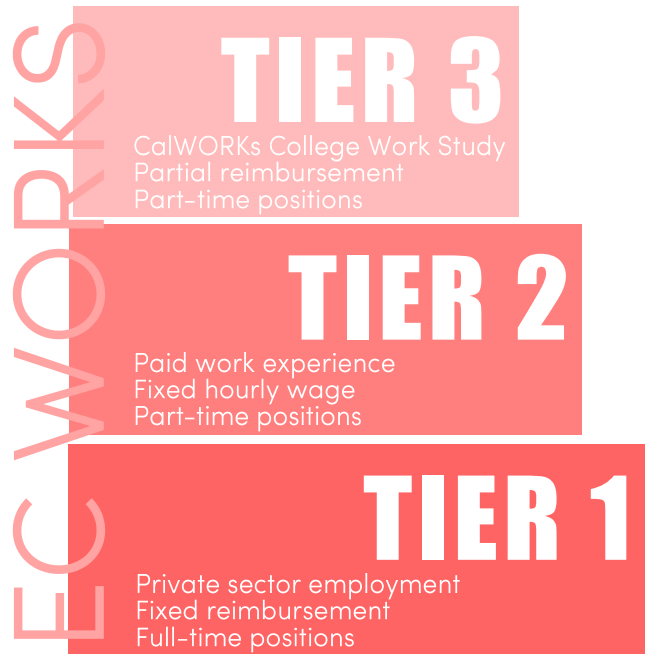
During her wage subsidy period, Kathleen was an exemplary worker and her manager quickly recognized her potential to perform at a higher level. Not long after, she was promoted and began training as an Account Manager, earning a 25% pay increase. With her job becoming permanent, Kathleen is delighted with her new career and gratified to be able to support her family.

Expanded Subsidized Employment

It's been an exciting year for the EC Works Program, Employment Services' subsidized employment program that is administered by the Employment Connection Center. After receiving a makeover this year, the EC Works program has expanded opportunities for clients and employers alike. Since its inception in 2013, the program has provided a three-month subsidy for local employers to hire CalWORKs job seekers. This year the program grew to include two additional tiers of service: Paid Work Experience, to employ clients with limited work skills or history, and the CalWORKs Work Study program, to employ CalWORKs students enrolled at partnering Community Colleges.

With increased access to new service populations, the Employment Connection established a new goal of placing 350 clients into subsidized jobs for the year. Midway in, it's looking like we will meet that mark and possibly exceed it. Through February, we have made over 223 placements!

Interested in participating in the EC Works program? Private and non-profit employers can contact us at (408) 758-3797 or visit <http://www.ecstaffing.com> for more information.



SCC Youth Works

the future just got a little brighter

Studies have shown that early career exploration and work experience are strong indicators of future success on the job. When school is out this summer, local youth will have the opportunity to get started on the right track, thanks to SCC Youth Works, a summer jobs program approved by the Board of Supervisors this past February. Beginning in June, up to 500 low-income youth, ages 16 to 21, will have the opportunity to receive work-readiness training, career guidance and placement into internships or jobs.

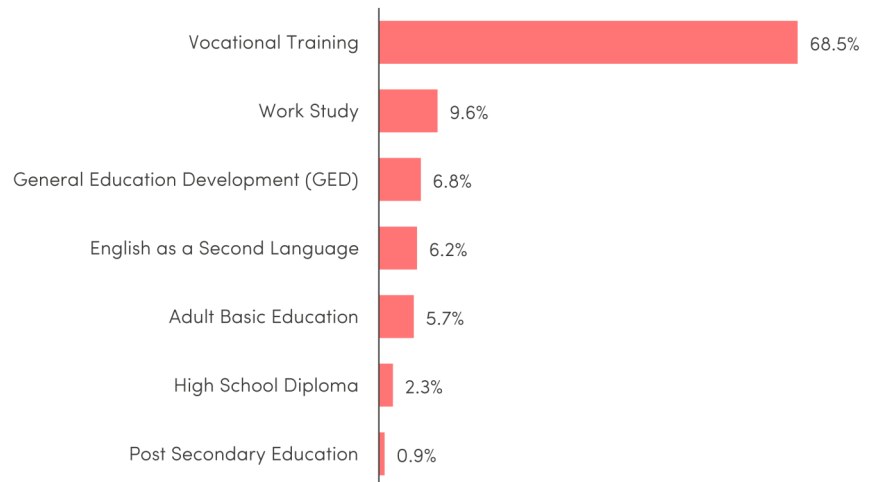
Through a partnership with the City of San Jose, Work2Future and the Silicon Valley Workforce Investment Board, the county will offer both subsidized and unsubsidized positions with local businesses and non-profits to foster youth and youth from families receiving CalWORKs or CalFresh benefits in Santa Clara County.

Interested in making a donation or participating as an employer? Call (408) 794-1234 or visit www.work2futurefoundation.org/summer-jobs for more information.



EDUCATION

Employment Services is fortunate to have a strong network of Adult Education providers and Community Colleges supporting adult learners throughout the County. As part of an employment plan, our participants have a number of educational and vocational training options that will increase their job opportunities and earning potential once completed. Nearly 700 participants are engaged in an educational program; the diagram on the right illustrates the distribution levels among the various programs offered.



Statewide Rebuilding

Although we have a robust model locally, over the years, some areas of the State have lost these valuable resources due to budget cuts and an unstable funding source. Last fiscal year, the State adopted measures to strengthen a series of “educational gaps” to better serve the needs of adult learners. With a goal of providing a more comprehensive educational experience, the State requested that regional Adult Education plans be developed to include a renewed emphasis in the following areas: basic elementary and secondary skills required for a high school diploma; English as a second language coursework, including citizenship and workforce preparation; educational programs for adults with disabilities; short-term career technical education programs with high employment potential and apprenticeship programs in skilled trades.



Given the number of educational districts and population density in our area, several regional plans will be developed to serve the South Bay Area. As a result, local Adult Education and Community College districts have been heavily engaged in collaborative efforts with community-based educational providers, workforce development entities, re-entry programs and the Social Services Agency to help create regional plans that meet the State’s new requirements. Through a year-long effort of research, planning, panel discussions and public meetings,

regional educational plans have emerged and will be unveiled to the State later this year.

At this time, Employment Services is enthusiastic about our community partners' efforts and confident that the plans developed will only enhance the educational services that we are able to provide to CalWORKs families. As these plans become finalized, we will bring this information to interested partners and community members at a future CalWORKs Advisory meeting.

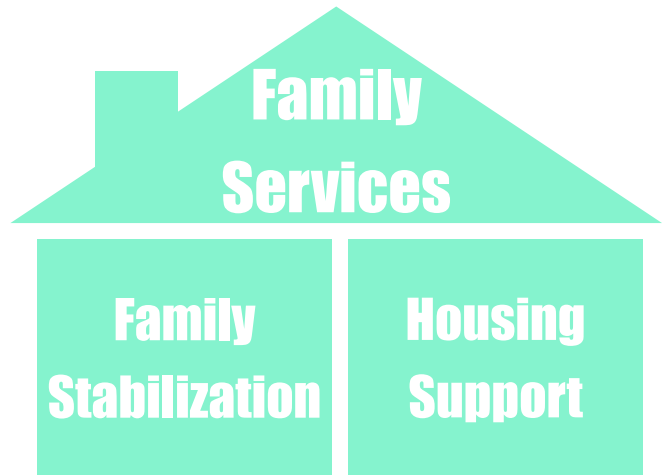
FAMILY SERVICES PROGRAM

Under One Roof

At its core, Employment Services exists to serve the County's most at-risk families, to improve their lives and ultimately help them escape poverty. Over the years, we have developed programs and services covering a wide range of needs, from job readiness to mental health services to education and training, working with our partners to give our clients access to every available resource.

While these programs have helped our clients make great strides toward self-sufficiency, a growing number continue to struggle, largely due to the region's escalating housing costs. It has become increasingly difficult for those living in Silicon Valley to afford even a modest home, especially for families barely earning the minimum wage. With the vacancy rate shrinking, CalWORKs families are forced to spend a larger percentage of their income on housing. This puts these families in a precarious position, sending many to the brink of homelessness and making even more clear the need for acute housing services.

Employment Services previously lacked the resources to tackle unmet housing needs. Recognizing the alarming reality of this challenge, the State of California passed Assembly Bills 74 and 855 this past year, creating funding for family stabilization services and additional funding for homeless CalWORKs families.



A New Beginning

Martha and her family were living day-to-day in dire straits; bouncing between shelters, motels and, in the most desperate of times, spending the night in her car. The unstable housing situation took its toll on the family and her children frequently missed school.

Fortunately, Martha was referred for a Family Stabilization conference where she learned about the Housing Support Program. Within 48 hours of meeting the Housing Team, Martha's family was placed in a two-bedroom apartment and the program was able to pay

the deposit and first month's rent. She also received several housing essentials for her new place and her boys were excited to get their new beds.

The Housing Program will continue subsidizing a fair portion of her rent for the first three months. Now that they've settled in, Dad was able to return to work and Martha has returned to Job Club to look for employment.

The Family Stabilization and Housing Team will continue to provide services and monitor her family's progress. Once she's back on her feet, Martha is excited about the prospect of being self-sufficient again and paying her rent without the aid of a subsidy.

Building a Solid Foundation

Locally, Employment Services unveiled its new Family Services Program, which unites comprehensive services and housing support for families facing housing crises that inhibit their ability to participate in an employment activity. Central to the program is a multi-disciplinary unit of Employment Counselors, Social Workers, Housing Support Specialists, Mental Health Specialists and a Domestic Violence Advocate. Together, the team delivers wrap-around assistance and case management to aid families in preventing and overcoming homelessness.

Each family seeking assistance takes part in an eligibility evaluation and co-develops a Family Services Plan with prescribed steps to address the challenges they face. These activities may include: access to emergency food and clothing, housing assistance, domestic violence services, mental health or substance abuse counseling, at-risk youth and children's services, SSI advocacy, financial literacy and expedited entry into subsidized employment. During the evaluation, an Employment Counselor reviews the circumstances of each case and determines the level of housing assistance necessary.



Strengthening Families

Families in danger of losing their homes due to unpaid rent, eviction or rising rental costs are referred for Family Stabilization Services to explore homelessness prevention strategies. Services may include assistance in paying overdue utilities, back rent, moving costs and security deposits in the event a move is necessary.

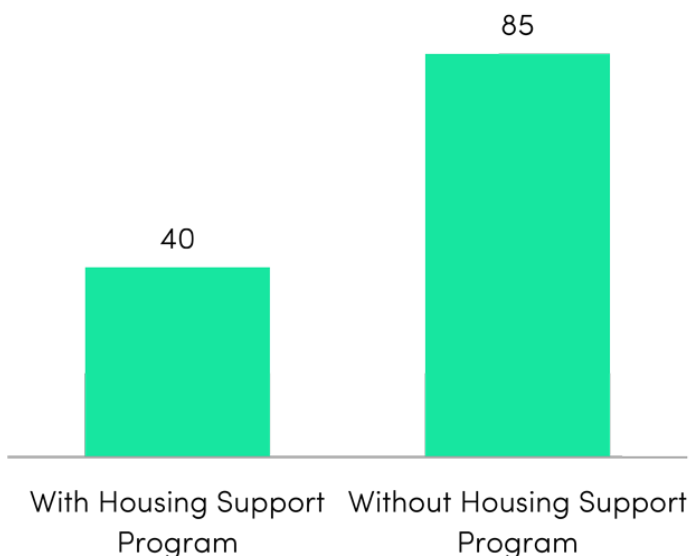
Families who have already lost their homes are referred the CalWORKs Housing Support Program, which is able to provide more extensive support in lifting the family out of homelessness. Through

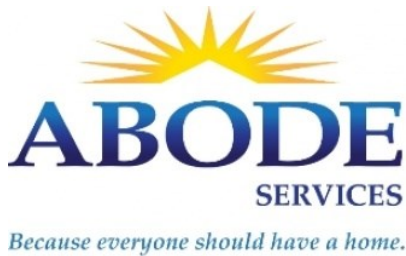
the program, Housing Specialists assist families in finding a suitable home and provide a structured subsidy to help pay move-in and rental costs.

Through March 2014, Employment Services has served approximately 147 families through Family Stabilization Services and 39 through the CalWORKs Housing Program, well on the way to exceeding the fiscal year goals. In fact, with the assistance of the CalWORKs Housing Support Program, families are being housed in less than half the amount of time of the average family in Santa Clara County.

While next year's State budget is not yet final, counties are confident that an increase in funding is on the horizon and are requesting a total of \$52 million, compared to the \$20 million budgeted for the current fiscal year.

Average Days to Housing in Santa Clara County





Partners Make the Connection

Finding safe, secure and affordable housing in the South Bay can be an uphill battle for many families. Fortunately, CalWORKs has alleviated that burden by partnering with **Abode Housing Services**, a trusted housing advocate for low income families. Abode has been serving families throughout the Bay Area since 1989 and is committed to ending homelessness for vulnerable adults and children through robust programs and advocacy. Abode Services has a stellar reputation in the region and has become a vital part of Santa Clara County's CalWORKs Housing Support Program.

Working with Abode Housing Specialists, families receive assistance in locating, attaining and maintaining a home. Abode analyzes each family's budget and employment plan to find housing solutions that will ensure long-term stability. Since each family faces unique circumstances, housing solutions may include relocation to less expensive areas within the County, shared housing or placement into low-income housing. Locating the right home for each family can be a monumental challenge; however, Abode has proven that they're up to the task!

Another Door Opens

As a part-time employed mother of three, Kenisha was no stranger to hardship. She worked hard at her job, but struggled to make ends meet each month. When she received an eviction notice she was devastated, knowing that she would have difficulty finding a new place. Refusing to give up hope for the sake of her children, Kenisha turned to the CalWORKs Housing Support Program for help.

Bob, the Abode Housing Specialist assigned to her case, spent months working with Kenisha, tirelessly looking for a home for her family. He was struck by the strength and perseverance shown by Kenisha; despite the many times she was turned away by potential landlords, she stayed positive and hopeful.

Finally, after an intensive search, Kenisha and her children moved into a two-bedroom apartment this January! On top of that, she was given a raise and an increase in hours at her job and is on her way to self-sufficiency. She is relieved and grateful to Bob, Abode and the Housing Support Program for providing her with interim housing, helping her locate a new home and never giving up on her and her family.



SAFETY NET

Co-chaired by the Social Services Agency (SSA) and Second Harvest Food Bank (SHFB), the Safety Net committee is a group of community-based organizations in Santa Clara County that comes together each month to discuss and implement strategies for alleviating food insecurity through resources, distribution, education and advocacy.

Meeting the Need

This year, we saw the need for food assistance continue to grow throughout the region. Despite the improved labor market, we have not yet seen a full recovery in our food-insecure population. SHFB's Hunger Study showed that clients seek food assistance **13 times a year**, compared to the national food bank average of eight times – a reflection of the high cost of living in the Bay Area.

In the first six months of FY 2014/15, SHFB and community-based organizations provided food to an average of over **174,000 people monthly**. **Over 23.8 million pounds** of food was distributed to low-income community residents. **More than 50% of the total distribution was fresh fruits and vegetables**. To help round out the 80% of food that is donated, SHFB also purchased dairy and protein rich items foods such as chicken, ground turkey, beans, eggs and low-fat milk.

The Food Connection food referral hotline (1-800-984-3663) provides a critical resource for food insecure households. Operators who speak English, Spanish and Vietnamese have conducted approximately 21,000 referrals to Santa Clara County residents. Additionally, staff screens callers for CalFresh eligibility and provides application assistance. Staff is working on texting capability in which people seeking assistance will be able to text a number for a response about food resources.



Get Fresh

The Get Fresh project provides nutrition education interventions geared toward the needs of local low-income communities within Santa Clara County. The focus is to help boost produce consumption and healthy eating in the following ways:

- Offering nutrition classes, food demonstrations, produce promotion and multi-lingual materials for clients at food distribution sites
- Providing nutrition education classes to clients receiving services at SSA benefits program campuses, such as Vocational Services
- Providing produce bags with healthy eating messages to clients at food distribution sites
- Implementing a train-the-trainer program for community food providers to build the agencies' capability to increase and distribute increased volumes of healthy foods, especially fresh fruits and vegetables

Interested in participating? Contact Second Harvest Food Bank for more information regarding the Get Fresh program at (408) 266-8866 or <http://www.shfb.org>.

Partners for Better Health

SHFB and Safety Net providers continue to work with SSA toward a common goal to increase CalFresh participation. Outreach staff have partnered with 16 unique medical locations for CalFresh outreach, including: Valley Medical Center clinics, Foothill Community Clinic, Asian Americans for Community Involvement, Indian Healthcare Clinic, Rota Care Mountain View, Lucille Packard Children's Hospital, Health Trust Dental Clinic, and Stanford Emergency Room, which provided food security screening by medical students with direct referral of patients to SHFB staff. At some locations, health care professionals use SHFB's multi-lingual nutrition prescription pads that come in English, Spanish and Vietnamese when they identify food insecure patients.



Food as Medicine

Santa Clara University's Leavey School of Business and Food & Agri-Business Institute partnered with Second Harvest Food Bank and Safety Net providers to present the **Hunger Action Summit** on January 30, 2015. The theme this year was "Food as Medicine," with speakers focusing on the intersection between healthy eating and chronic disease. Local pediatricians Dr. Lisa Chamberlain and Dr. Rhea Boyd talked about the how hunger appears in their patients, stressing how critical nutrition is for children to develop to their full potential.

Dr. Drew Starbird, Dean of the Leavey School of Business, presented the findings on the local Hunger Index, a statistical measure that illustrates the hunger level of low-income households and shows how we are doing in addressing hunger. Some of the important trends in the need for food included: food assistance continues to climb, but at a slower

rate than in the past; the Hunger Index improved slightly in reflection of improved economic conditions and continued support from food assistance providers, CalFresh is the most significant source of food assistance and SHFB is the second.

For copies of the presentations from the event, please visit: <http://www.shfb.org/has2015>

Ending Hunger in Santa Clara County

The Safety Net committee remains committed to helping the most vulnerable residents of Santa Clara County and invites interested individuals and organizations to join in the effort to end hunger in our community. For more information on monthly meetings, please see **Appendix E**.



The American Pediatric Society's "Who's Hungry? You Cannot Tell by Looking" exhibit featured photos of 10 children identified as being food insecure and 10 who were not, illustrating how hunger can be hidden in the lives of children.

APPENDIX

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SELF-SUFFICIENCY IN THE BAY AREA (9 COUNTIES) (PRELIMINARY REPORT)

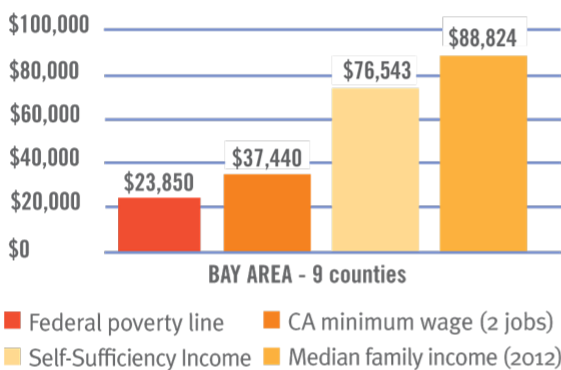
The Self-Sufficiency Standard measures the actual cost of living on a county-by-county basis, accounting for different family sizes, ages of children and local variation in costs.

OF HOUSEHOLDS BELOW STANDARD:*
562,398

% BELOW STANDARD:
29.1

% BELOW WITH 1 OR MORE WORKERS:
86.3

2014 ANNUAL INCOME COMPARISON (2 ADULTS, 2 CHILDREN)



FAMILIES WORK, BUT DON'T EARN ENOUGH

- Of the households that have incomes below the standard, 86.3% have one or more workers.
- A family of four (two adults, two children) would need to hold almost four full-time, minimum-wage jobs to achieve self-sufficiency.
- Among households below the standard, 6.6% reported receiving Public Assistance (TANF) and 17.6% reported receiving Food Stamps (SNAP).

EDUCATION

	% BELOW STANDARD
Less than HS	73.8
High school graduates	49.3
Some college	35.0
College graduates	13.6

- Bay Area heads of household who did not complete high school are more than 5 times as likely as college graduates to have incomes below the standard.
- 2012 figures show 14.7% of Bay Area public high school students who started in 2008 dropped out.

ETHNICITY

	% BELOW STANDARD
Latino	55.4
African American	41.8
Asian & Pacific Islander	26.1
White	18.6

- African Americans and Latinos have a disproportionate number of households with incomes below the standard.

2014 SELF-SUFFICIENCY BY COUNTY

COUNTY	TOTAL HOUSEHOLDS	BELOW SELF-SUFFICIENCY STANDARD	
		Household	Percentage
Alameda	414,548	120,912	29.2
Contra Costa	271,983	71,072	26.1
Marin	69,436	20,505	29.5
Napa	31,322	8,534	27.2
San Francisco	253,896	67,934	26.8
San Mateo	189,821	55,242	29.1
Santa Clara	472,455	139,887	29.6
Solano	101,307	35,058	34.6
Sonoma	126,166	43,254	34.3
Bay Area	1,930,934	562,398	29.1

HOUSEHOLD TYPE

	% BELOW STANDARD
Single mothers	64.8
Single fathers	50.6
Couple, with children	31.2
No children	22.2

- Households with children are more likely than households without children to live below the standard.
- Families headed by single women are more than twice as likely as two-parent households to have incomes below the standard.

* All analysis in this report excludes the 95,597 seniors (head of household is 65 or older) living in poverty in the 9-county Bay Area.
Source: Insight Center for Community Economic Development, 2011 and 2014 SSS.
Analysis conducted on data provided by Lisa Manzer and Diana Pearce at the University of Washington.

SELF-SUFFICIENCY IN SANTA CLARA COUNTY (PRELIMINARY REPORT)

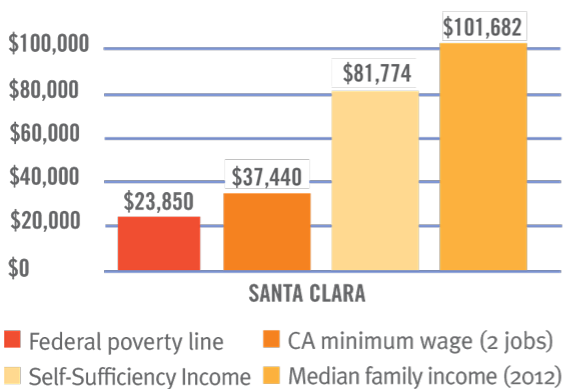
The Self-Sufficiency Standard measures the actual cost of living on a county-by-county basis, accounting for different family sizes, ages of children and local variation in costs.

OF HOUSEHOLDS BELOW STANDARD:[†]
139,887

% BELOW STANDARD:
29.6

% BELOW WITH 1 OR MORE WORKERS:
89

2014 ANNUAL INCOME COMPARISON (2 ADULTS, 2 CHILDREN)



FAMILIES WORK, BUT DON'T EARN ENOUGH

- Of the households that have incomes below the Standard, 89.0% have one or more workers.
- A family of three (two adults, one infant) would need to hold three full-time, minimum-wage jobs to achieve self-sufficiency.
- Among households below the standard, 5.3% reported receiving Public Assistance (TANF) and 16.7% reported receiving Food Stamps (SNAP).

EDUCATION

	% BELOW STANDARD
Less than HS	79.6
High school graduates	52.8
Some college	39.0
College graduates	13.2

- The 33,139 Santa Clara County heads of household who did not complete high school are over 6 times as likely as college graduates to have incomes below the standard.
- 2012 figures show 12.1% of Santa Clara County public high school students who started in 2008 dropped out.

THE SSS BUDGET OF "BARE BONES" COSTS AND TAX CREDITS FOR A GIVEN FAMILY

FOR A FAMILY* OF:	SSS IN 2011 (ANNUAL)	SSS IN 2014 (ANNUAL)	% INCREASE
2 Adults with 1 pre-school and 1 school-age child	\$83,640	\$81,774	-2
1 Adult with 1 school-age child	\$52,155	\$53,694	3

* The family types above show two family types of the 156 types calculated for the standard. The full standard by county can be found at <http://insightcced.org>.

ETHNICITY

	% BELOW STANDARD
Latino	59.3
African American	36.2
Asian & Pacific Islander	23.3
White	19.4

- African Americans and Latinos have a disproportionate number of households with incomes below the standard.

COSTS ARE INCREASED IN KEY AREAS

MONTHLY COSTS FOR FAMILY OF FOUR:*	2011	2014	% INCREASE
Housing	\$ 1,702	\$ 1,649	-3
Child care	\$ 1,774	\$ 1,615	-10
Food	\$ 852	\$ 930	8
Transportation	\$ 529	\$ 563	6
Health care	\$ 452	\$ 534	15
Miscellaneous	\$ 531	\$ 529	-4
Taxes **	\$ 1,396	\$ 1,260	-11

* Family of four is 2 adults with 1 pre-school and 1 school-aged child.

** Per Insight CCED, tax increase is primarily attributed to the rise in income required to meet the SSS.

HOUSEHOLD TYPE

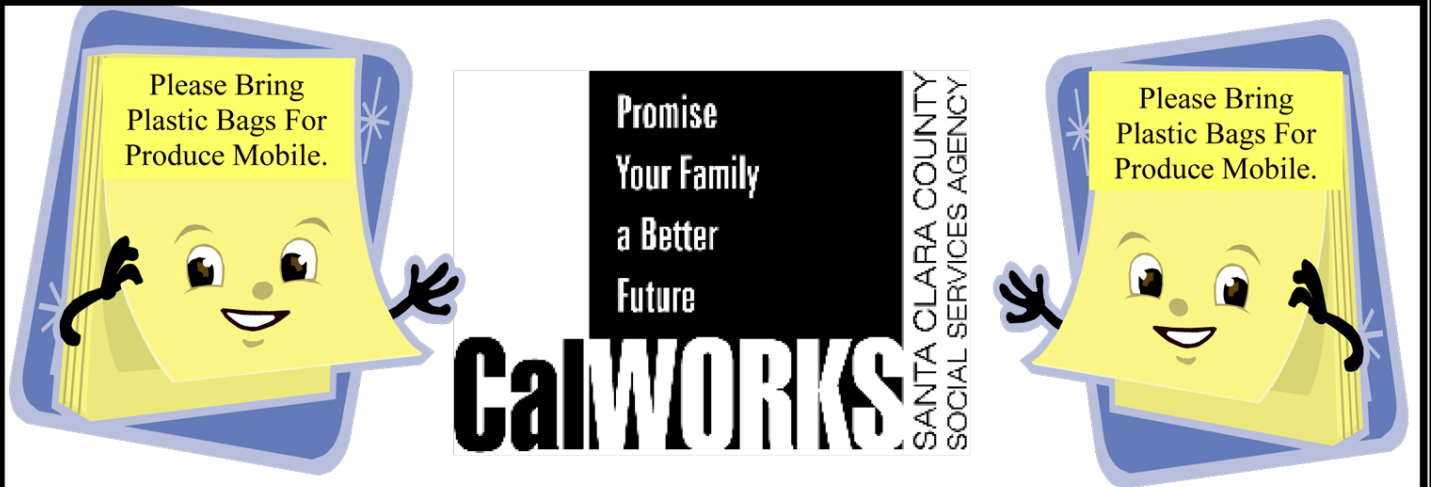
	% BELOW STANDARD
Single mothers	64.9
Single fathers	54.0
Couple, with children	29.4
No children	23.2

- Households with children are more likely than households without children to live below the standard.
- Families headed by single women are more than twice as likely as two-parent households to have incomes below the standard.

[†] All analysis in this report excludes the 17,905 seniors (head of household is 65 or older) living in poverty in Santa Clara County.

Source: Insight Center for Community Economic Development, 2011 and 2014 SSS.

Analysis conducted on data provided by Lisa Manzer and Diana Pearce at the University of Washington.



CalWORKs Advisory 2015 Meeting Calendar

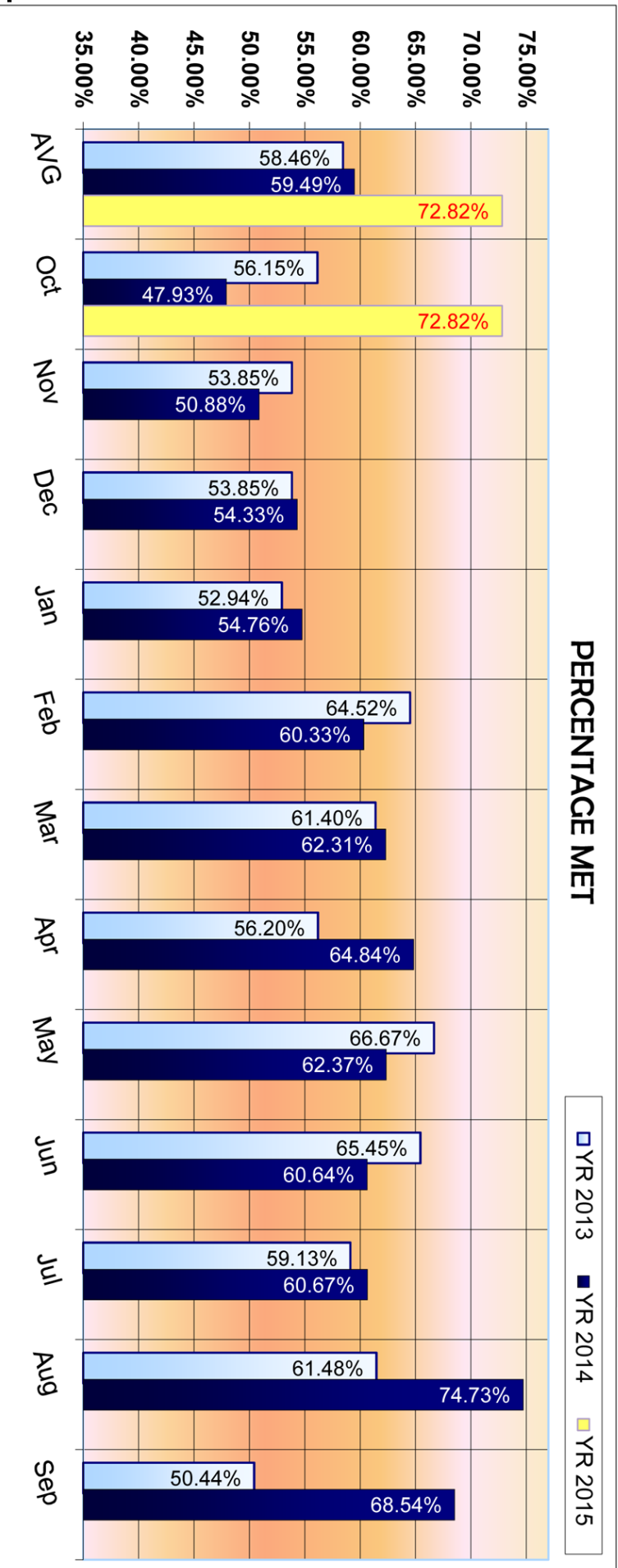
DATE	TIME	LOCATION
January 7	11:30 – 1:30	Social Services Agency 1879 Senter Road–Orientation Room
February 4	11:30 – 1:30	Social Services Agency 1879 Senter Road–Orientation Room
March 4	11:30 – 1:30	Social Services Agency 1879 Senter Road–Orientation Room
April 1	11:30 – 1:30	Social Services Agency 1879 Senter Road–Orientation Room
May 6	11:30 – 1:30	Social Services Agency 1879 Senter Road–Orientation Room
June 3	11:30 – 1:30	Social Services Agency 1879 Senter Road–Orientation Room
July	* NO MEETING THIS MONTH *	
August 5	11:30 – 1:30	Social Services Agency 1879 Senter Road–Orientation Room
September 2	11:30 – 1:30	Social Services Agency 1879 Senter Road–Orientation Room
October 7	11:30 – 1:30	Social Services Agency 1879 Senter Road–Orientation Room
November 4	11:30 – 1:30	Social Services Agency 1879 Senter Road–Orientation Room
December	→NO MEETING THIS MONTH – CLIENT ACHIEVMENT AWARDS	

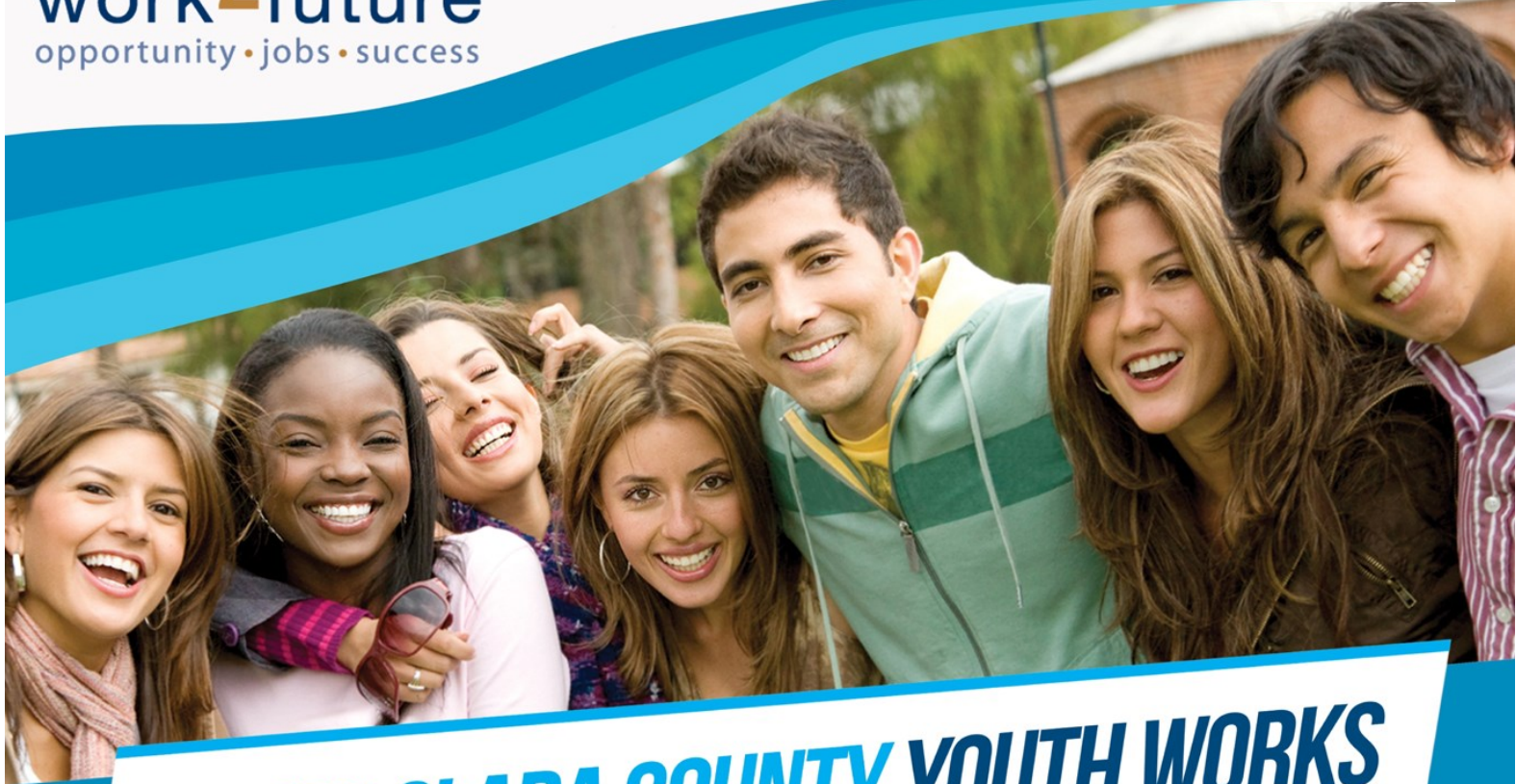
*For future meeting location contact Anita A. Casillas @ 408-755-7732
or email: Anita.Casillas@ssa.sccgov.org*

Santa Clara County WPR Comparison Chart

YEAR	AVG	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
YR 2011	45.29%	44.53%	38.76%	40.50%	46.03%	44.04%	41.60%	47.93%	44.35%	41.35%	50.00%	59.50%	45.90%
YR 2012	55.38%	58.54%	48.31%	58.93%	45.61%	55.65%	58.12%	51.46%	52.68%	60.91%	57.14%	57.00%	61.29%
YR 2013	58.46%	56.15%	53.85%	53.85%	52.94%	64.52%	61.40%	56.20%	66.67%	65.45%	59.13%	61.48%	50.44%
YR 2014	59.49%	47.93%	50.88%	54.33%	54.76%	60.33%	62.31%	64.84%	62.37%	60.64%	60.67%	74.73%	68.54%
YR 2015	72.82%	72.82%											

Required rate for Fiscal Year 2000: 40%
 Required rate for Fiscal Year 2001: 45%
 Required rate for Fiscal Year 2002 - 2015: 50%





SANTA CLARA COUNTY YOUTH WORKS

SUMMER 2015

JOIN US

Join with us to connect youth with employment during the summer of 2015. Santa Clara County Youth Works aims to place 1,000 youth in jobs and paid internships this summer and your business can help. If your business can provide jobs for youth or make a donation to support youth internships, we invite you to partner with us. Partnership levels are based on funding and/or jobs your business makes available.

GOLD LEVEL PARTNER
\$25,000 or more in funding or 25+ jobs

SILVER LEVEL PARTNER
\$15,000 or more in funding or 15+ jobs

BRONZE LEVEL PARTNER
\$10,000 or more in funding or 10+ jobs

SUPPORTING PARTNER
Any commitment up to \$10,000 or up to 10 jobs



HIRE WITH CONFIDENCE

Take comfort in knowing that the youth referred to your business receive job readiness training services prior to being referred. Youth are connected with a dedicated case manager and provided financial support to ensure their success on the job.



Safety Net Meeting 2015 Calendar



SAFETY NET MEETING INFORMATION

The Safety Net Committee is co-chaired by Santa Clara County Social Services Agency and Second Harvest Food Bank. It is comprised of Community Based Organizations (CBO's) that come together in partnership to educate, access, strategize, develop and implement service recommendations to strengthen food and other services provided to those in need throughout Santa Clara County.

Safety Net meetings are held at the Second Harvest Food bank on the **4th Thursday** of each month from 11:30 a.m. to 1:00 p.m. This is a brown bag lunch meeting.

For more information about Safety Net Meetings and/or to request that discussion items be placed on the agenda, please contact Mariela Perez at: (408) 755-7187 or mariela.perez@ssa.sccgov.org

<p>Location</p> <p>Second Harvest Food Bank 750 Curtner Avenue San Jose, CA 95125 (Upstairs, Going Room)</p>
<p>Time</p> <p>11:30 a.m. – 1:00 p.m.</p>

Meeting Dates
January 22
February 26
March 26
April 23
May 28
June 25
July 23
August 27
September 24
October 22
November (No Meeting)
December (TBD)



You are invited to the CalFresh 101 Training

This training will equip you to assist clients with their CalFresh applications and be part of the efforts in eliminating hunger in the community.

- Overview Of The CalFresh Program
- Ways To Apply for CalFresh
- Documentations Needed
- CalFresh Application Process
- Semi-Annual Reporting and Recertification Process
- Tour of the Application Center

Date	Time	Location
October 22, 2014	9am to 12pm	1919 Senter Road, San Jose (Loyola Room)
January 14, 2015	9am to 12pm	1877 Senter Road, San Jose (Stanford Room)
April 15, 2015	9am to 12pm	1877 Senter Road, San Jose (Stanford Room)

REGISTRATION INFORMATION

Email: calfresh101@ssa.sccgov.org



Please send in questions about CalFresh prior to the training.

Mission of Santa Clara County Social Services Agency

"A culturally sensitive and socially responsible public agency providing high quality professional, financial, and protective services for residents of Santa Clara County."



SANTA CLARA COUNTY
SOCIAL SERVICES AGENCY